AVERITT

MORE THAN CENTS PER MILE FOR REGIONAL DRIVERS

REGIONAL BASE PAY	Regional Drivers	Basis
Starting Pay	$0.66	CPM
Per Diem	$80	Day
REGIONAL ADDITIONAL PAY		
Hazmat	$25	Per Load
Layover (After a 24 hour period-allowed 50 miles)	$200	Day
Stops (Not including origin and destination)	$100	Stop
Detention (Paid after 120 minutes/Maximum $200 per day)	$20	Hour
Breakdown (Paid after 120 minutes/Maximum $200 per day)	$20	Hour
Bump the Dock	$10	Stop
Local Pickup & Delivery	$50	Stop
Average 5-Day Pay*	**$1,550**	**Week**
REGIONAL VARIABLE ADDITIONAL PAY/BENEFITS		
Profit Sharing (Portion of profits deposited into retirement account-Average 5.7% of pay in 2025)*	$4,402	Year
Medical, Dental, Vision, Hearing Benefits (Weekly $105.90 family or $40.20 individual)	-$40.20	Week
Orientation Pay (One Time/paid at 450 miles per day)*	$297	Day
Paid Time Off (Paid at 450 miles per day or 2,250 miles per week)*		
One week after 90 days	$1,485	Year
Two weeks after two years	$2,970	Year
Three weeks after eight years	$4,455	Year
Eight Paid Holidays (Paid at 450 miles per day)*	$2,376	Year
Uniform Allotment	$150	Year
Referral Bonus (No maximum)		
When your referral is hired for any position	$1,000	After 30 days
Red Thinkin' Rewards (Use points on items from our catalog)		
Idle time, safe driving, length of service, and more	2,500-100,000	Points

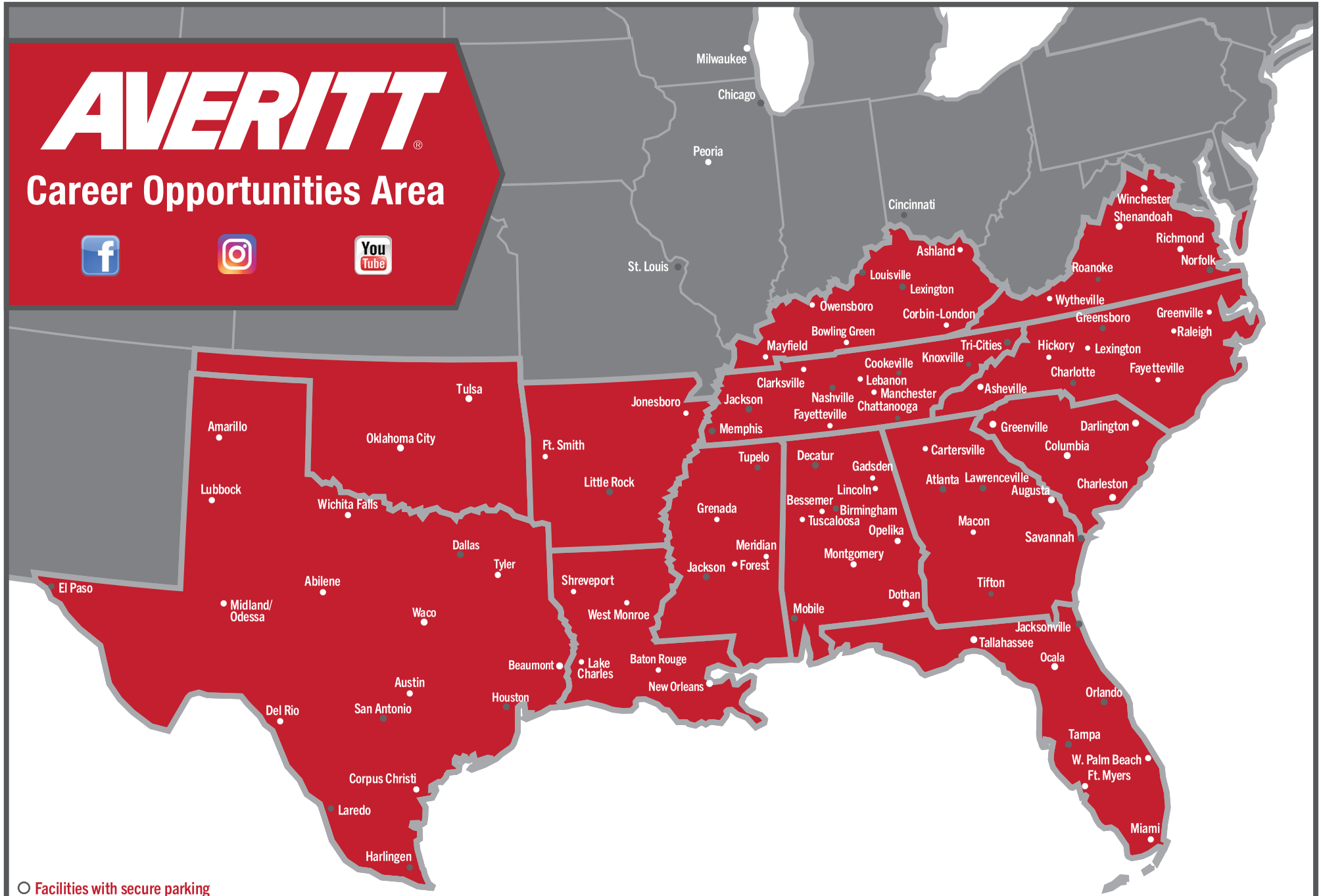
REGIONAL DRIVERS HAVE THE OPPORTUNITY TO TRANSFER TO OTHER DRIVING AND NON-DRIVING POSITIONS AFTER 30 DAYS.

See more details about career advancement at **www.AverittCareers.com/PromoteFromWithin.**

* Approximate based on pay rate

AVERITT®

Career Opportunities Area



○ Facilities with secure parking
● Facilities with secure parking and on-site maintenance

To apply or learn more, visit **AverittCareers.com** or call or text **888-AVERITT**

AVERITT TURN HERE