



MORE THAN CENTS PER MILE FOR REGIONAL DRIVERS

REGIONAL BASE PAY	Dry Van Hazmat Contingent	Dry Van With Hazmat	Basis
Starting Pay	\$0.545	\$0.64	CPM
Per Diem	\$80	\$80	Day
REGIONAL ADDITIONAL PAY			
Layover (After a 24 hour period-allowed 50 miles)	\$200	\$200	Day
Stops (Not including origin and destination)	\$100	\$100	Stop
Detention (Paid after 120 minutes/Maximum \$200 per day)	\$20	\$20	Hour
Breakdown (Paid after 120 minutes/Maximum \$200 per day)	\$20	\$20	Hour
Bump the Dock	\$10	\$10	Stop
Local Pickup & Delivery	\$50	\$50	Stop
Average 5-Day Pay*	\$1,250	\$1,475	Week
REGIONAL VARIABLE ADDITIONAL PAY/BENEFITS			
Profit Sharing (Portion of profits deposited into retirement account-Average 6.8% of pay in 2024)*	\$5,082	\$5,968	Year
Medical, Dental, Vision, Hearing Benefits (Weekly \$105.90 family or \$40.20 individual)	-\$40.20	-\$40.20	Week
Orientation Pay (One Time/paid at 450 miles per day)*	\$245	\$288	Day
Paid Time Off (Paid at 450 miles per day or 2,250 miles per week)*			
One week after 90 days	\$1,226	\$1,440	Year
Two weeks after two years	\$2,453	\$2,880	Year
Three weeks after eight years	\$3,679	\$4,320	Year
Eight Paid Holidays (Paid at 450 miles per day)*	\$1,962	\$2,304	Year
Uniform Allotment	\$150	\$150	Year
Referral Bonus (No maximum)			
When your referral is hired for any position	\$1,000		After 30 days
Red Thinkin' Rewards (Use points on items from our catalog)			
Idle time, safe driving, length of service, and more	2,500-100,000		Points

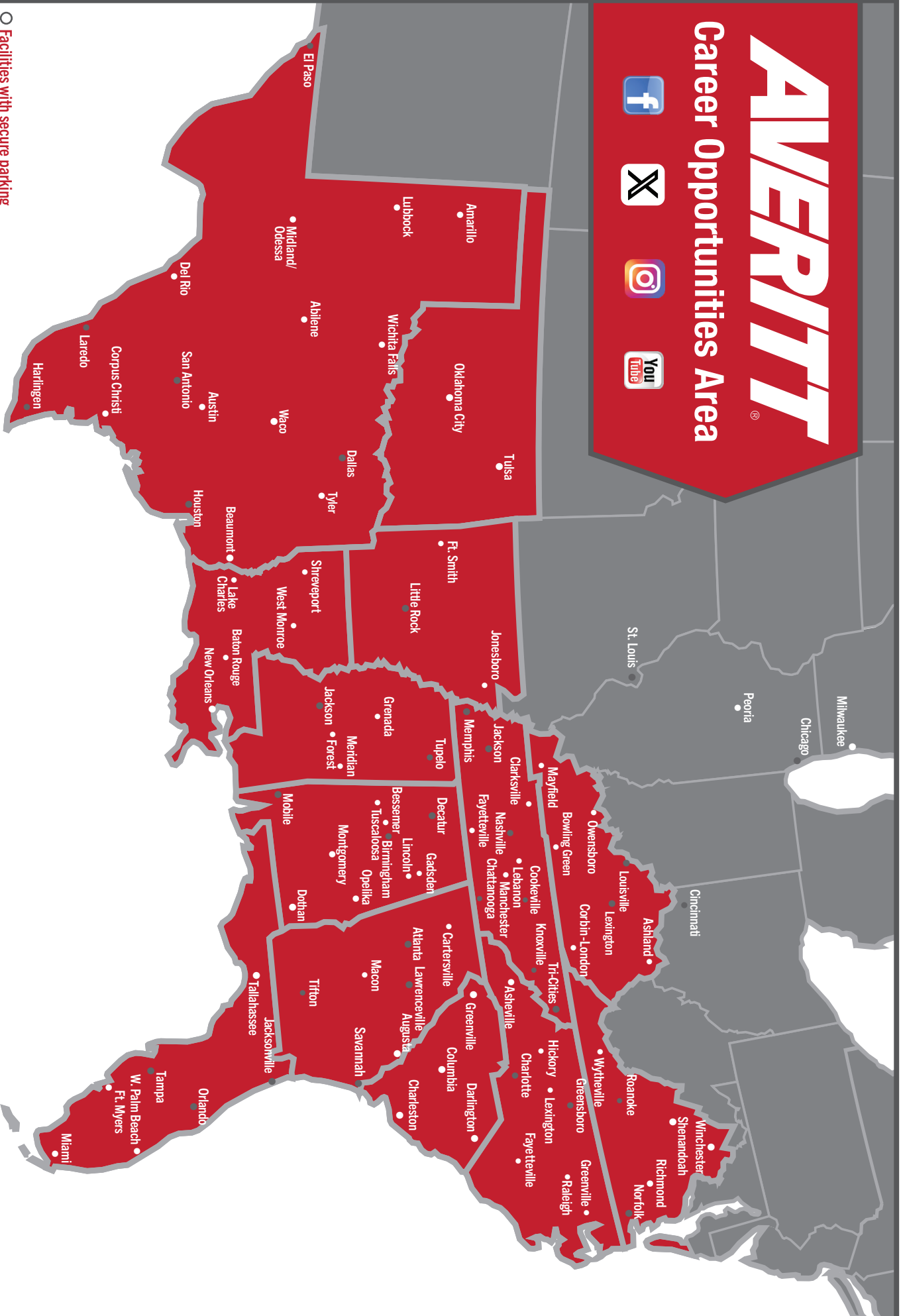
REGIONAL DRIVERS HAVE THE OPPORTUNITY TO TRANSFER TO OTHER DRIVING AND NON-DRIVING POSITIONS AFTER 30 DAYS.

See more details about career advancement at www.AverittCareers.com/PromoteFromWithin.

* Approximate based on pay rate

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Career Opportunities Area



- Facilities with secure parking
- Facilities with secure parking and on-site maintenance

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