Averitt 2025 Annual Results - Sustainability Accounting Standards Board (SASB)

Topic	Metric	Value	Unit
Greenhouse Gas Emissions	Scope 1 Emissions	427,338	metric tonnes CO2e
	Discussion of Long/Short-Term Plans for Scope 1 Emissions	See description.*	N/A
	Total Fuel Consumed	6,231,551	GJ
	% Natural Gas	1.34%	% of total energy
	% Renewable	1.83%	% of total energy
	Scope 2 Emissions**	11,587	metric tonnes CO2e
Air Quality	NOx	497.55	metric tonnes NOx
	SOx	1.47	metric tonnes SOx
	PM 2.5	1.03	metric tonnes PM
	PM 10	1.12	metric tonnes PM
Workforce Conditions, Health & Safety	TRIR Direct Employees	3.5	rate
	TRIR Contract Employees	NA	rate
	Fatality Rate Direct Employees	0	rate
	Fatality Rate Contract Employees	NA	rate
	Voluntary Turnover	11.5%	%
	Involuntary Turnover	5.3%	%
	Description of Approach to Manage Short/Long Term Driver Health	See description.***	N/A
Accident & Safety Management	Road Accidents and Incidents	144	number
	Number of Spills/Releases to Environment	94	number
	Volume of Spills/Releases to Environment	5.2	cubic metres (m^3)

*Averitt's current GHG strategy emphasizes fleet efficiency, renewable fuels, and ongoing testing of alternative fuel vehicles to reduce the total volume of fuel consumed, the largest source of GHG emissions in Averitt's operations. The strategy includes a commitment to using the newest equipment (avg. Class 8 tractor age of 3 years), fleetwide use of aerodynamic equipment, efficient driver training, route optimization (potential 30% reduction in pickup and delivery miles), idle reduction (automatic shutoff after 3 minutes), and a robust maintenance program that includes automatic regular filter and oil changes and tire inflation, both of which contribute to lower fuel consumption.
** SASB Road Transportation guidance does not require inclusion of Scope 2 emissions. Averitt has inventoried Scope 1 and 2 emissions for the past two years and includes both as industry best practice.
***Averitt has a comprehensive strategy for driver and associate health and safety with industry-leading results. The strategy includes support driver health including personal medical health benefits with wellness incentives, a free sleep apnea program for associates, extensive safety training for drivers, safety surveillance programs to maintain driver health & wellness, an employee assistance program to support behavioral health issues, continuous training to support a safe workplace, and modified duties for associates recovering from a work injury.

Global investors recognize SASB Standards as essential requirements for companies seeking to make consistent and comparable sustainability disclosures. SASB Standards identify the sustainability-related issues most relevant to investor decision-making in 77 industries. As of August 2022, the International Sustainability Standards Board (ISSB) of the IFRS Foundation assumed responsibility for the SASB Standards. The ISSB has committed to maintain, enhance and evolve the SASB Standards and encourages preparers and investors to continue to use the SASB Standards.

The SASB Standards play an important role in the first two IFRS Sustainability Disclosure Standards, IFRS S1 General Requirements for Sustainability-related Disclosures and IFRS S2 Climate-related Disclosures. Learn more about how the SASB Standards support the application of IFRS Sustainability Disclosure Standards.

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